

**LEGISLATIVE HEALTH CARE WORKFORCE COMMISSION**

Draft Workplan July – December 2014 (Revised August 2014)

	July	Sept	Oct		Nov	Dec
	Meeting 1 - July 22	Meeting 2 - August 25	Meeting 3 - September 22	Meeting 4 - October 21	Meeting 5 - November 18	Meetings 6 & 7 (December 11) & 18)
<b>Charge 1: identify current and anticipated health care workforce shortages, by both provider type and geography</b>	Intros & Overview Background presentations on workforce landscape (MDH), recaps of recent reports and work groups	Workforce Overview panel MNSCU, U of M, private colleges, career colleges, hospital/long term care associations				
<b>Charge 2: evaluate the effectiveness of incentives currently available to develop, attract, and retain a highly skilled health care workforce</b>	Initial discussion of state health professions & workforce funding by legislative and MDH staff.  Review of MDH health workforce development grid		Review of current incentives. (MDH, DHS, etc.)  Update on state workforce spending			
<b>Charge 3: study alternative incentives to develop, attract, and retain a highly skilled and diverse health care workforce</b>		Update on Mental Health Workforce Summit status	Update on Foreign- trained Physician Task Force status	1 <sup>st</sup> discussion -priorities & strategies, including cost implications. (tentative)	Continue discussion - priorities & strategies, including cost implications (tentative)	
<b>Charge 4: identify current causes and potential solutions to barriers related to the primary care workforce, including, but not limited to: (i) training and residency shortages; (ii) disparities in income between primary care and other providers; and (iii) negative perceptions of primary care among students</b>	Minnesota Medical Association Primary Care Physician Workforce Report	GME and clinical training –MERC, APRN and PA programs etc.  Include a discussion of any options to influence federal GME	Presentation by Family Medicine residency programs receiving state grants  Panel of med students, recent grads, etc.  Trends, lit. search, etc.		Discussion and possible preliminary options/dec isions for set of recommend ations, including costs.	
<b>Develop/submit recommendations to Legislature by 12/31/14</b>					Circulate first report draft (target date: December 5)	Meeting 6 - Review draft report  Meeting 7 - Adopt report